

Action Plan 2022- 23 and it's outcomes

S.N.	Head	Action Plan for the year	Action Taken
1.	Curricular Planning and Implementation	<ol style="list-style-type: none"> 1. Academic calendar will be prepared by IQAC and calendar committee for Annual and Semester pattern. 2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department. 3. IQAC will ensure that Teaching plans are available and meticulously followed in every department 4. Objectives of the curriculum will be achieved by departments and ensured by IQAC. 5. Online/ offline Diksharambha Programme will be organised as per academic calendar. 	<ol style="list-style-type: none"> 1. Academic calendar for Annual and Semester pattern is prepared by Academic Calendar committee which works under IQAC and uploaded on college website. 2. Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department. 3. Teaching plans are prepared and meticulously followed by every department. 4. Academic, Co-curricular & Extra-curricular activities conducted in tune with Academic Plan 5. Student Induction programme was organised from 30 July 2022 to 6 august 2022 as per the direction of SGBAU, Amravati
2.	Academic Flexibility	Two new Add-on courses will be started and to be decided through meetings.	The proposal of Fabric block printing & painting, Swami Vivekananda's teaching on life skill and human values were prepared and sent to Lifelong Learning & Extension Department of SGBAU, Amravati for approval to run in newly implemented CBCS system.

			Recently, the university has approved these courses as per the enclosed direction but the letter is still awaited.
3.	Curriculum Enrichment	<ol style="list-style-type: none"> 1. IQAC will ensure that Study tours, field visits, group discussions and seminars are conducted in various departments. 2. At least 1-2 Sensitization programmes/ courses on cross cutting issues like gender, environment, human values and professional ethics will be organized. 3. One value added course will be introduced. 4. Number of field projects for students will be enhanced. (for UG & PG). 5. Workshop on National Education Policy. 	<ol style="list-style-type: none"> 1. Study tours, field visits, group discussions and seminars are conducted in various departments. 2. 23 activities on cross cutting issues like gender, environment, human values and professional ethics were organized. 3. Curriculum enrichment effectively followed by 06 Add on courses 4. Projects are allotted to all students of BCA, M. Sc. Chemistry, M. Sc Computer Science 5. One day workshop on CBCS- NEP Execution Training Programme was organised being host College under the direction of SGBAU, Amravati on 17/09/2022.
4.	Feedback System/ S.S.S	Feedback will be obtained from students, alumni and parents and Stakeholders. Feedback Committee will analyse the feedback and new initiatives will be introduced and the reports will be published on college website. Planning should be given to IQAC.	<p>Suggestive Feedback which will be received from Teachers, Students, Employers and alumni regarding curriculum design and development will be communicated to the Respective Dean of Faculties of Arts & Humanities, Science & Commerce</p> <p>IQAC will take the action on Feedback and ATR on feedback process of institution will be uploaded on college website</p>

5.	Catering to student diversity	<p>Initiatives to assess the learning levels of students will be enhanced.</p> <p>Proficiency/ Diagnostic tests to identify slow and advanced learners.</p> <ol style="list-style-type: none"> 1. Bridge courses 2. Remedial classes 3. G.K test 	<p>Diagnosis test, Bridge course and Remedial classes are conducted & the learning level of student is identified by conducting subject-wise test.</p>
6.	Teaching-Learning Process	<p>IQAC will observe the following teaching-learning methods in departments-</p> <ol style="list-style-type: none"> 1. Classroom teaching. 2. Interactive teaching learning methods, 3. Teaching by using PPT/ various software etc. 4. Experiential learning through field visits and study tours. 5. Collaborative teaching. 6. Video lectures displayed on 7. MOOC / Swayam courses will be introduced to the students (by computer department). 	<p>IQAC has observed the teaching-learning methods in all departments. These methods include case studies, field studies, special lectures, seminars, group discussions, project-based approaches and methods of experimentation. Survey techniques and field surveys were carried out in the departments along with practical classes done in the laboratories.</p>
7.	Teacher Quality	<ol style="list-style-type: none"> 1. IQAC will encourage the teachers to participate in Orientation, Refresher courses, Faculty development programme, Workshops, Conferences and Seminars. 	<ol style="list-style-type: none"> 1. The teachers participated in various activities for enhancement of knowledge. <ol style="list-style-type: none"> a) teachers attended orientation, refresher, short term course and FDPs.

		<ol style="list-style-type: none"> Faculty will be motivated for pursuing his/her Ph.D. and any other relevant course. Feedback from students will be obtained on teacher's performance and necessary suggestions will be given to the concerned teacher for any improvement. 	<ol style="list-style-type: none"> Mr. Nitin Suradkar submitted Ph. D thesis in the month of November 2022 and was being awarded Ph. D in June 2023 at BAMU, Aurangabad Feedback from students is obtained on teacher's performance and necessary suggestions are given to the concerned teacher for any improvement.
8.	Evaluation Process and Reforms	<ol style="list-style-type: none"> IQAC will analyze the Dropout rate and systematic steps will be taken to reduce it. Unit test pattern should be implemented. Objective Test / Open book tests will be conducted. Test series will be started in departments. (by CE Committee) 	From this session, a newly formed Continuous Internal Evaluation Committee has allotted departmental schedule and all the departments are working with above.
9.	Student Performance and Learning Outcomes	<ol style="list-style-type: none"> IQAC and Result monitoring committee will analyze students' performance during the complete evaluation process and steps will be taken for improvement of student's performance. Group discussion, Viva test series will be conducted to identify slow and fast learners. 	<ol style="list-style-type: none"> IQAC and Result monitoring committee analyzed students' performance during the complete evaluation process and steps are taken for the improvement of student's performance. Diagnostic test, Group discussion, Viva test series were conducted to identify slow and fast learners.
10.	Promotion of Research	<ol style="list-style-type: none"> Student projects will be allotted through Research committee. 02 Conferences / Seminars / Workshops will be 	<ol style="list-style-type: none"> On 10th December 2022, Our students won 1st, 2nd & 3rd Prize at District level Avishakar competition held in RLT College, Akola and On 16th & 17th December 2022, they

		<p>organized in campus by Dept. of Computerscience, English & History.</p> <p>3. National / state level Students' seminar will be organized by any one department.</p>	<p>represented their projects at SGBAU, Amravati.</p> <p>2. 17-workshops, 10-tour, 23-activities on cross-cutting issue, 08-Poster presentation, 03-entrepreneur activities, 03-seminar, 02-intercollegiate tournament, 01-Elocution competition, 01-group discussion were conducted and Two International Conference were organized by the department of Computer Science & English.</p> <p>3. On 01 March 2023, Shankarlal Khandelwal College in Association with Ministry of youth & Sports Gov. of India & Directorate of Higher Education Gov. of Maharashtra organized "Y-20 India" Elocution Competition for the students & Student from various colleges in Akola District has actively participated for this competition.</p>
11.	Resource Mobilization for Research	<p>1. Resource mobilization will be done through major and minor research projects and also from PG students' research projects.</p> <p>2. Collaborative projects (PG)</p>	<p>1. One MRP proposal is under process.</p>

12.	Research Facilities & Research Centre	<ol style="list-style-type: none"> 1. Research committee and IQAC will encourage Ph.D. supervisors for Registration of Ph. D. students and 2 departments (Physical Education and Political Science) will submit the proposals for research Centre to affiliating University. 2. Separate Cabins for Research Centres will be prepared. 	<ol style="list-style-type: none"> 1. 12 research centres & 19 supervisor are there in the college. last session, we had 26 enrolled students & for this session, 13 students enrolled for PhD program & 12 students are perusing their research course work 2. Separate Cabins for Research Centres are available.
13.	Research Publications and Awards	<ol style="list-style-type: none"> 1. Research publications will be done in Peer reviewed with good Impact factor journals. At least 20 publications will be done. 2. Teacher will apply for various Awards and fellowships. 	<ol style="list-style-type: none"> 1. 53 research publications. 15 chapters in the book published by the faculty members 2. 05 Teachers were being awarded <p>The College is honoured by Cyber Shiksha for Cyber Suraksha Award-2023 as a special appreciation for media outreach</p> <p>Dr. Haridas Kharat honoured Cyber Shiksha for Cyber Suraksha Award-2023 as the extra mile recognition.</p> <p>Dr. Priya Khillare honoured with Best Service Award-Teacher Category by SGBAU, Amaravati</p> <p>Dr. Nilima Sarap honoured with deshonnati manaswini award-2023</p> <p>Dr. Milind Shirbhate honoured by Aadhar National Award 2023</p>

14.	Extension Activities and Institutional Social Responsibility	<p>Institution- community network will be strengthened through various extension activities and NSS/NCC, SAC and Women Welfare Committee.</p> <p>About 04 outreach programmes will be conducted by SJJS committee.</p>	<p>23 extension activities were carried out by the NSS, SJJS, women welfare committee and other departments.</p> <p>06 outreach programmes were conducted by SJJS committee.</p>
15.	Collaboration	<ol style="list-style-type: none"> 1. 01 new functional MOU/ collaboration will be established. 2. Student and Faculty Exchange programme will be initiated. 3. Linkages with other institutes for PG/ research students will be established by research committee. 	<p>05 MOUs, 01 exchange collaboration are established with Shivaji College, Akola by the department of chemistry and 01 research linkage are established with RLT college, Akola by the department of Physics Akola for PG research students. Department of chemistry has also linked with Shivaji college, Akola for research exchange.</p>
16.	Physical Facilities	<ol style="list-style-type: none"> 1. The college will try to make adequate facilities like, Laboratory equipment's, ICT tools, administrative office, Home Economics lab, more digital classrooms, Table tennis in women hostel, Gardening in the campus. 2. Display of all the event photographs in the form of Gallery will be done. 	<ol style="list-style-type: none"> 1. Laboratory facilities are established. Drinking water facility is also available. 2. The photos of every event posted regularly on college face book channel.

17.	Library as a Learning Resource	<ol style="list-style-type: none"> 1. The process for Library automation will be enhanced. 2. Number of titles will be increased. 3. RFID will be installed. 4. More research journals will be subscribed. 	<ol style="list-style-type: none"> 1. Number of titles has been increased. 2. 08 research journals, 20,000 books, 25 periodicals, updated Soul 3.0 software, E resources on NLIST & SGBAU consortia are available in the library
18.	IT-Infrastructure	<ol style="list-style-type: none"> 1. Number of nodes will be increased. 2. IT facilities will be kept updated. 3. Interactive boards/ LED TV will be installed in remaining classrooms and laboratories (100%) 4. Number of Digital Classrooms will be increased. 5. New Computers will be purchased for M. Sc. Computer Lab and other Research centres with scan/ Print/Fax. 	<ol style="list-style-type: none"> 1. 22 no of nodes are there in the college. 2. Free Wi-Fi facility is available for students. 3. Lease line is installed on priority basis. 4. IT infrastructure is enhanced.
19.	Maintenance of Campus Facilities	<ol style="list-style-type: none"> 1. Renovation of Ladies Common Room will be done (New extra Vending Machines will be purchase) 2. Vermicomposting and garden-waste unit will be started by EVS committee. 3. Trees / Plants/ lawn will be maintained& Beautification of campus will be done. 4. Solar Units for wing B will be installed. 5. Civil / Physical facilities will be maintained as per needs. 6. Sensitive equipment will be calibrated time to time. 	<ol style="list-style-type: none"> 1. Done 2. Done 3. Done 4. No 5. Done 6. Done

20.	Student Mentoring and Support	<ol style="list-style-type: none"> 1. Mentor system will be strictly followed by every teacher. 2. Remedial teaching will be provided in every semester. 3. Projects will be allotted to the advanced learners. 4. Workshops and regular Classes for competitive exams will be arranged by competitive exam committee. 5. Co-curricular and extracurricular activities will be run by each department for students. 6. At least two Career counseling activities will be done. 7. Placement activities/ drives will be arranged effectively. 8. Welfare schemes for students will be enhanced. 9. Workshop on Guidance to scholarship holder students by the college faculty. 10. Online quiz will be arranged for students to identify slow and advance learners. 	<ol style="list-style-type: none"> 1. Effectively followed 2. Effectively followed 3. Done 4. 06 Competitive guidance workshop were conducted and 94 books on competitive exam were added in library 5. Effectively followed 6. Done. 7. 03 activities were carried out for placement and career counselling by the placement cell of the college. 8. Done. 9. 03 activities were conducted by competitive exam & career guidance centre. 10. Effectively followed.
-----	--------------------------------------	--	---

21.	Student Progression	<ol style="list-style-type: none"> 1. Student progression to higher education will be enhanced by continuous counseling through mentor system and career counseling cell. 2. Results and completion rate will be increased. 3. Collection of placed student data. UG, PG & Ph. D. 	Mentor-Mentee system followed throughout the year
22.	Student Participation and Activities	Will be ensured through student council, NSS, Sport department, Cultural committee, College magazine, Environment studies committee and through departmental activities.	Effectively followed
23.	Strategy Development and Deployment	Strategy development will be done through College Development Committee (CDC), IQAC and decentralization of administration will be done through different sub committees run under IQAC.	Effectively followed
24.	Faculty Empowerment Strategies, Training for teaching	Faculty will be encouraged to attend online/offline Orientation courses, Refresher courses, Faculty Development Programmes, Conferences, Workshops, Seminars and Skill oriented training programmes MOOC, SWAYAM.	01 Teachers participated in online/offline Orientation courses, Refresher courses, Faculty Development Programmes, Conferences, Workshops, Seminars and Skill oriented training programmes MOOC, SWAYAM.

25.	Internal Quality Assurance System & non-teaching	<ol style="list-style-type: none"> 1. IQAC is a post accreditation quality sustenance activity. Now as per the guidelines of NAAC, we have established an Internal Quality Assurance Cell (IQAC) in our college for quality assurance. As per the norms, we have prepared the cell. We have also included two peer experts from society. 2. The IQAC functions throughout the year for quality assurance. There is a regular meeting which held quarterly. 3. IQAC will subdivide the perspective plan year wise and it will be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC through different college committees and will be monitored in its monthly meetings. 4. MoUs with other colleges regarding student exchange & faculty exchange will be done. 	<ol style="list-style-type: none"> 1. Done 2. 2 meetings with IQAC Committee members and 4 meeting with staff were conducted during the academic year 2022-23 3. Perspective plan initiated Various working committees formed & functional with periodic interactions for the decentralization in working of the institution 4. 01 exchange collaboration are established with Shivaji College, Akola by the department of chemistry and 01 research linkage are established with RLT college, Akola by the department of Physics
26.	Environment Consciousness	<ol style="list-style-type: none"> 1. Green audit and energy Audit will renew its data for 5 years. 2. Efforts will be strengthened to make the Campus Eco friendly. 	Green audit and energy Audit procedure is in place under environmental Studies committee.

27.	Innovations and best practices	<ol style="list-style-type: none"> 1. One new innovative practice will be started. 2. The report and photographs of Events held in the college will be given regularly to college website, Facebook & you tube page for uploading. 	Effectively Followed
28.	E- Content Development	The teachers will prepare E- contents, notes, video lectures in their respective subjects.	The teachers had prepared E- contents for their respective subjects
29.	Guest Lecture	Each department will organize at-least 1 guest lecture per semester.	Total 36 Guest lectures were organised.
30.	Sports activities	Sports department will organize 2 University level events and 5 college level sports event including Yoga.	Intercollegiate men & women championship 2022-23 was organized and Activities like one day workshop on Yoga, Chess Tournament were organized 18 medals and 11 players of our college had got colour coat from the affiliating university and selected for inter university competitions 221 students participated in sports at different levels.
31.	NIRF	College will participate in NIRF	Institution registered for AISHE & NIRF
32.	Recommendations from Peer Team NAAC Cycle 3	<ol style="list-style-type: none"> 1. College needs to sign MOUs with industries for internships and campus recruitments. 2. Strengthen the career counselling soft skill development programs and coaching training for competitive examinations. 3. IQAC needs to be strengthen 	<ol style="list-style-type: none"> 1. On working mode 2. Soft skill workshop was organized During 08/03/2023 to 11/03/2023 3. Institutionalizing number of quality assurance strategies are planned and effectively followed by the IQAC

		<p>4. Expansion of research infrastructure and facilities needs to be strengthened and attempt to be made for Major research project.</p> <p>5. Attempt for purchasing land building to enhance its physical infrastructure like classroom Laboratories playground etc.</p> <p>6. Regular AMC for equipment and instruments is needed.</p> <p>7. Location specific vocational and skill based job oriented UG and PG courses should be introduced.</p> <p>8. Enhance hostel facilities for both girls and boys.</p>	<p>4. One MRP proposal is under process</p> <p>5. Attempt were made</p> <p>6. Is followed</p> <p>7. Under process</p> <p>8. Attempts were made for boy's hostel. Girl's hostel facility is available.</p>
--	--	---	---

The above-mentioned activities were discussed and finalised in the IQAC's first Meeting held on ___1st july 2022_ and its Action Taken Report were put before staff in last staff council meeting of session 2022-23 on 10th may 2023 and uploaded on college website.



Signature of the Coordinator, IQAC
Mr. R. K. Shirsat
 Co-ordinator IQAC
 Shankarlal Khandelwal College
 AKOLA (M.S.)

Date: 10.05.2023

Place: Shankarlal Khandelwal College Akola



Signature of the Chairperson, IQAC
 Chairperson / Principal
 Shankarlal Khandelwal Arts,
 Science & Commerce College,
 AKOLA (M.S.)